



Fellowship Opportunity: Immigrant Insight Scholar (Work and Health Focus)

Posting Date: January 19th, 2017
Application Deadline: February 3rd, 2017

ABOUT ACCESS ALLIANCE:

Access Alliance Multicultural Health and Community Services is a Community Health Centre that works to improve health outcomes for the most vulnerable immigrants, refugees, and their communities. We do this by facilitating access to services and addressing systemic inequities. The Centre envisions a future in which diverse individuals, families and communities can achieve health with dignity.

ABOUT THE INITIATIVE:

The Immigrant Insight Scholars (IIS) is a paid and mentored fellowship program for internationally educated researchers/analysts (e.g., epidemiologists, qualitative researchers, statisticians, analysts, evaluation experts) who have arrived in Canada within the last 7 years. The key program goal is to provide opportunities for internationally trained professionals to utilize and strengthen their research/analytical skills, and develop the local experience, track record, and professional network needed to transition (bridge) to a successful career as a researchers/analyst in Canada. With structured support from mentors, the Scholars will conduct research, analyze data, write reports, and engage in knowledge translation (KT) activities to mobilize knowledge and action. In addition to mentorship from established researchers, the Immigrant Insight Scholars will receive professional development, career networking opportunities, and other supports to transition to a successful career as a researcher/analyst in Canada.

ABOUT THIS IIS POSITION (WORK AND HEALTH FOCUS):

This specific Immigrant Insight Scholar position focused on Work and Health was developed in partnership between Access Alliance, Institute for Work and Health (Dr. Agnieszka Kosny and Dr. Basak Yanar), and McMaster University's School of Labour Studies and Department of Health, Aging & Society (Dr Stephanie Premji). We are seeking qualified internationally educated researcher/analyst with strong qualitative research skills (focus groups, interviews, qualitative data analysis). The Scholar will conduct research on two critical issues related to work and health: (i) access to employment preparation and safety training for newcomers; and (ii) barriers that linguistic minority groups face to workers' compensation access. Drawing on study evidence, the Scholar will also be responsible for knowledge translation (KT) activities geared at building public awareness and policy action on these work and health issues.

This is a full time equivalent fellowship for one-year period.



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STIPEND AND SUPPORT

The Immigrant Insight Scholar will receive a stipend of \$30,000 for the year.

The Scholar will be jointly based at Access Alliance and Institute of Work and Health and will receive mentored supervision and support from the researchers leading the studies. The Scholar will receive professional development, networking opportunities and career transition support as part of the fellowship.

ASSESSMENT CRITERIA

Candidates must demonstrate the following:

- ✓ Internationally-acquired formal research training
- ✓ Proven track record of pre-migration experience (before coming to Canada) of productive use of their research/analyst skills
- ✓ Proven track record of applying research and evidence for knowledge translation (KT) in areas such as policy development, program planning, quality improvement, and public education.
- ✓ Competent in spoken and written English

HOW TO APPLY

With “**Immigrant Insight Scholar (Work and Health Focus)**” in the subject heading, please send your cover letter, resume, and two writing samples to:

by E-mail: research@accessalliance.ca

by Regular Mail: **Selection Committee, Immigrant Insight Scholars**

Access Alliance Multicultural Health and Community Services
340 College Street, Suite 500, Toronto, ON, M5T 3A9

No phone calls please, only candidates chosen for an interview will be contacted.

In the cover letter, clearly discuss why you are applying for this Immigrant Insight Scholar position, why and how your skills and experiences fit the requirements, what you hope to contribute and gain in this position. For writing samples, candidates are encouraged to demonstrate their capacity for both academic and plain-language or policy focused writing.

We encourage applications from individuals who reflect the broad diversity of communities we work with, including those from racialized and LGBTQ communities.

In accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005, accommodation will be provided in all parts of the selection process. Applicants need to make their needs known in advance.

Access Alliance encourages a scent-free environment. Employees, students, volunteers, and visitors are asked to refrain from wearing fragrances and other scented personal care products (i.e. perfumes, lotions, hairspray, etc.) while at the Centre.